भारतीय प्रौद्योगिकी संस्थान रुड़की
Indian Institute of Technology Roorkee
रुड़की Roorkee 247667; उत्तराखंड Uttarakhand

ROLLING ADVERTISEMENT FOR RECRUITMENT OF FOREIGN NATIONALS TO FACULTY POSITIONS ON A CONTRACT BASIS

Indian Institute of Technology Roorkee invites applications from foreign nationals with an outstanding track record for Faculty positions on a contract basis of 5 years in the following Departments/School/Centres:

1. **Architecture and Planning**
2. **Applied Mathematics and Scientific Computing**
3. **Biosciences and Bioengineering**
4. **Chemical Engineering**
5. **Chemistry**
6. **Civil Engineering**
7. **Computer Science and Engineering**
8. **Design**
9. **Earthquake Engineering**
10. **Earth Sciences**
11. **Electrical Engineering**
12. **Electronics and Communication Engineering**
13. **Humanities and Social Sciences**
14. **Hydrology**
15. **Hydro and Renewable Energy**
16. **Management Studies**
17. **Mathematics**
18. **Mechanical and Industrial Engineering**
19. **Metallurgical and Materials Engineering**
20. **Paper and Packaging Technology**
21. **Polymer and Process Engineering**
22. **Physics**
23. **Water Resources Development and Management**
24. **Mehta Family School of Data Science and Artificial Intelligence**
25. **Centre of Excellence in Disaster Mitigation and Management**
26. **Centre for Nanotechnology**
27. **Centre for Transportation systems**
28. **International Centre of Excellence for Dams**
29. **Centre for Indian Knowledge Systems**
30. **Centre for Sustainable Energy**
31. **Centre for Photonics and Quantum Communication Technology**
32. **Centre for Space Science and Technology**

Designations and Pay Range are as follows:

Sl.	Designations	Pay Range (INR)
1	**Professor**	**Range-5** **Rs. 2,60,000 – Rs. 3,60,000**
2	**Associate Professor**	**Range-4** **Rs. 2,30,000 – Rs. 3,20,000**
3	**Assistant Professor Grade I**	**Range-2** **Rs. 1,70,000 – Rs. 2,60,000**
4	**Assistant Professor Grade II**	**Range-1** **Rs. 1,50,000 – Rs. 2,00,000**

(A consolidated amount will be fixed from the above Pay Range)

Qualifications & Experience:

1. **Professor:** A Ph.D. from a reputed university well known for research in respective area, with an excellent academic record throughout and a minimum of 10 years teaching/research/industrial experience of which at least 4 years should be at the level of Associate Professor or equivalent.

2. **Associate Professor:** A Ph.D. from a reputed university well known for research in respective area, with an excellent academic record throughout and a minimum of 6 years teaching/research/industrial experience of which at least three years should be at the level of Assistant Professor or equivalent.

3. **Assistant Professor Grade-I:** A Ph.D. from a reputed university well known for research in respective area, with an excellent academic record throughout and a minimum of 3 years teaching/research/industrial experience post-Ph.D.

4. **Assistant Professor Grade-II:** A Ph.D. from a reputed university well known for research in respective area, with an excellent academic record throughout.

Terms and Conditions:

1. Appointments will be made for an initial term of five years, renewable based on performance and institutional needs. The candidates will be required to obtain an appropriate work visa from the Government of India.
2. Prior permission from the Government of India is mandatory before joining the Institute. Political and security clearances from the Ministries of External Affairs and Home Affairs are also required.
3. The appointments may be terminated by either side by giving one month's notice.
4. **Preference** will be given to candidates **below 40 years of age** for the position of Assistant Professor.

Benefits and Perks:

1. **On-Campus accommodation**.
2. **Relocation expenses** will be reimbursed as per institute norms.
3. **Economy class airfare** to the home country for the faculty and declared family members will be reimbursed once every two years, as per institute norms.
4. Assistant Professors **in the Range-1 and Range-2** will be provided a fellowship of Rs. 30,000 per month for the first three years, extendable up to 5 years based on Annual Performance Appraisal Report.
5. Faculty members who are holding the position of Assistant Professor in the Range 1 & 2 will be considered for movement to the next higher Range i.e. Range 2(Rs. 1,70,000 – Rs. 2,60,000) / Range-3(Rs.2,20,000 – Rs.3,00,000) upon completing three years of experience, subject to satisfactory performance and the recommendation of the Head of Department.
6. Annual increment @ 3% of the pay, rounded to the nearest ten.
7. **Medical attendance and treatment** as per institute rules.
8. **Children Education Allowance** in accordance with applicable regulations.
9. Contingency grant of **Rs. 1 lakh/year** will be paid to every member of the faculty to meet the expenses for participating in both national and international conferences, paying the membership of various professional bodies and contingent expenses as per the PDA guidelines.

General Notes: -

(i) Foreign Nationals (other than OCIs and PIOs) here means a person who does not have an Indian passport.

(ii) An applicant can apply to more than one Department/School/Centre. However, a separate application shall be submitted for each post and Department/School/Centre**.**

(iii) Applicant is required to forward a single PDF file containing Ph.D and pre-Ph.D education details, Post-Ph.D employment history, List of publications, patents, and technology transfers, Awards and honors, Statement of purpose (teaching/research), Names of referees for seeking recommendations and other relevant accomplishments**.** The PDF file shall be sent to **facultyrecruitment@iitr.ac.in**.

(iv) After submission of the application, the candidate should keep a copy of it for his/her record. No hard copy of the application needs to be submitted.

(v) It is the responsibility of the applicant to keep his/her current employer informed about his/her application to IIT Roorkee.

(vi) The Institute reserves the right to call for interview only those candidates shortlisted on the basis of their qualification, experience, research, publication records, and requirements of individual academic units.

(vii) Mere fulfillment of the above-mentioned qualifications & experience does not entitle an applicant to be called for interview.

(viii) The selected persons may be posted at any of the campuses of the Indian Institute of Technology Roorkee as per the requirements of the Institute from time to time.

For any queries, please contact: E-mail: facultyrecruitment@iitr.ac.in