

<b>Job Details</b>	
<b>About the Organization</b>	TIDES is a technology business incubator specializing in technology enterprises offering products and services in engineering, technology, and biological sciences. TIDES strives to promote and nurture technology and knowledge-based enterprises by leveraging the scientific and engineering competencies of the Indian Institute of Technology, Roorkee, and other institutes in the region. TIDES Business Incubator is hosted by IIT Roorkee at Roorkee Campus. For more information, go to <a href="http://www.tides.iitr.ac.in">www.tides.iitr.ac.in</a>
<b>Name of Post</b>	<b>Analyst/Associate-Technical</b>
<b>Emoluments</b>	<b>To be suitably compensated based on qualification and experience</b>
<b>Employment Status</b>	<b>Contractual position Initially for a period of 1 year with performance-based annual renewal.</b>
<b>Job Location</b>	Roorkee (Uttarakhand)
<p><b>Job Description</b></p> <ul style="list-style-type: none"> <li>• Act as a technical in-charge for all the laboratories of TIDES Business Incubator. The position will directly report to the CEO, TIDES.</li> <li>• Able to manage the biotech, IoT, and other laboratories of TIDES.</li> <li>• Process samples, perform tests, and record and analyze results for all the instruments available in Biotech labs. One should have in-depth knowledge of lab procedures and understand the importance of maintaining a clean workspace by following all lab regulations.</li> <li>• Contribute to the Equipment purchase/negotiation and other lab-related works.</li> <li>• Contribute to maintaining the various laboratories and office space of the TIDES. Participate in specification, purchase, and installation of instruments/equipment. Contribute to management and operation of the lab in coordination with TIDES Management.</li> <li>• Contribute to conceptualization and execution of technical workshops. Assist in planning and organizing events for entrepreneurs, start-ups, budding entrepreneurs, etc.</li> <li>• Any other activities necessary to support and strengthen the Lab testing, incubation, and mentoring activities.</li> <li>• Other tasks assigned by the CEO on a time-to-time basis.</li> </ul>	
<b>Candidate Profile</b>	

- Should have strong training in sciences/engineering; Master's degree in Bio-Technology/Ph.D. (Life science/Biological Sciences and engineering/Biotechnology)
- Ability to quickly grasp inventions/ technology and assess them.
- Interest and passion for nurturing technology innovation/ entrepreneurship.
- Further work experiences and/or qualifications in Bio-laboratory management/ Equipment purchase incubation would be a plus.
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- Excellent communication skills; Experience in scientific writing/ proposal writing etc., would be a plus. Any experience mentoring students/ interns/ junior colleagues etc., would also be a plus.
- Will be expected to be a self-starter who can work with minimum supervision and efficiently deliver project goals.
- Local candidates may be preferred.

**General**

- Applications received after the last date of application will not be considered.
- Email notifications will only be sent to shortlisted candidates.

<b>Experience</b>	1-2 years of experience in entrepreneurial activities and start-up ecosystem. Experience handling laboratories in an academic institute, research lab or an incubator, preferably in Biotech domain, would be an added advantage.
<b>Apply here</b>	<a href="https://tides.accubate.app/ext/survey/56/apply">https://tides.accubate.app/ext/survey/56/apply</a>
<b>Last date to apply</b>	15 <sup>th</sup> July 2022

**General requirements and expectations from TIDES employees:**

- TIDES is a non-profit organization aiming to benefit society by promoting entrepreneurs and start-ups. Thus, TIDES seeks employees and consultants with a strong interest and passion in seeing technology innovators, entrepreneurs and start-ups succeed and a vital "service" ethos.
- A vital feature of working with TIDES is the rich learning environment and opportunity provided to employees to experiment, take the initiative, and be creative. The work of most employees has a visible impact which can be satisfying. All employees benefit from access to high-quality facilities and work environments. Compensation packages can be flexible but are often conservative due to TIDES' non-profit status. Employees enjoy access to the recreation facilities of IIT Roorkee.

- General requirements include: a) strong ethical standards and work ethics, b) comfort with computers, computer applications, and the internet, c) strong communication skills – spoken and written.
- TIDES working hours are 9:30 AM – 6:00 PM (Monday to Friday) and are designed to keep operations of TIDES convenient for the start-ups, entrepreneurs, inventors, and others that the organization serves. However, the employees may have to work beyond the regular working hours depending upon the needs of the tasks assigned.