

Anushruti Academy for the Deaf
(A social initiative of IIT Roorkee)
INDIAN INSTITUTE OF TECHNOLOGY ROORKEE CAMPUS
Roorkee – 247667, Uttarakhand
www.iitr.ac.in/anushruti

Advt. No.

Date:

Advertisement for the post of Principal, Anushruti Academy for the Deaf

Located in IIT Roorkee campus, Anushruti Academy for the Deaf (AAD) is a special school exclusively for the Hearing Impaired (HI) children.

Your biodata may be submitted by email to handa.roorkee@gmail.com or manager.aad@iitr.ac.in by 15 November 2022. The shortlisted candidates will be required to present themselves in person for the interview, including a written test and a presentation (e.g. power-point presentation) at AAD, IIT Roorkee.

Candidates will be reimbursed the travel expenses at the rate of III AC train journey and / or bus journey on production of proof of journey.

Following are essential and desirable qualifications:

(A) Essential Qualifications:

1. a valid CRR number from Rehabilitation Council of India (RCI).
2. Master's degree from recognized university in any discipline with at least 60% marks at graduate or PG level; and B. Ed. Special Education (HI) with **at least 15 years experience** of teaching deaf students at different grade levels along with some administrative experience
OR
M. Ed. Special Education (HI)/ Ph.D with at least **12 years experience** of teaching deaf students at different grade levels along with some administrative experience.
OR
BASLP with **at least 15 years of total experience** of which at least 6 years of teaching deaf students at different grade levels along with some administrative experience.
OR
MASLP, or equivalent, with **at least 12 years of total experience** of which at least 6 years of teaching deaf students at different grade levels along with some administrative experience.
3. The candidate having an experience of being a Principal /Vice Principal /administrator in a school or college dealing with HI students will be preferred.
4. **Minimum age 50 years on 30.10.2022**

(B) Desirable Qualifications:

- a) Excellent written and spoken skills in Hindi and English language.
- b) Computer and IT skills including emailing and use of online platforms for teaching and communication.
- c) Knowledge of Indian sign language.
- d) Evidence of Research experience in the area of deafness and deaf education.
- e) Keen interest in initiating new vocational and research projects.
- f) Awareness of new trends in Deaf Education.
- g) Having excellent inter-personal skills, communication skills and pleasant personality.
- h) Caring, compassionate and dedication towards deaf children and the Academy.
- i) Administrative, managerial and organizational skills including conducting of meetings.
- j) Adequate professional knowledge in student assessment, classroom management, lesson planning, vocational training.

- k) Knowledge of Hearing Assessment techniques and preparation of teaching aids, assistive devices, useful material for the HI children including IEP, pamphlets and books.
- l) Knowledge and experience in planning, budgeting, account keeping, curriculum development, fund raising, parent counselling and public education.
- m) Capability of documentation and record keeping.
- n) Leadership qualities and HR management.

Emoluments: Salary no constraint for deserving candidates.

Important Note:

- (1) The school committee reserves the right to make modifications in/ deviations from the abovesaid qualifications and requirements if a candidate is found suitable on some other grounds.
- (2) AAD is a social initiative of IIT Roorkee. It imparts education to HI students till class 12. The school is managed by a committee of faculty members of IIT Roorkee but it is a Charitable Community-Based Project and is financially dependent upon the contributions received from individuals and institutions. Hence, the above advertised job is a private one and not that of IIT Roorkee.

Prof. S.C. Handa
Vice President
AAD, IIT Roorkee

Prof. Navneet Arora
Manager
AAD, IIT Roorkee