

INDIAN INSTITUTE OF TECHNOLOGY
DEPARTMENT OF HUMANITIES & SOCIAL SCIENCES

1. **Subject Code:** IHS-03 **Course Title:** Group Dynamics
2. **Contact Hours: L: 02T: 01 P: 0**
3. **Examination Duration (Hrs.):**
4. **Relative Weightage:** CWSMTE ETE
5. **Credits:**
6. **Semester:** Spring ☒ Autumn ☐ Both ☐
7. **Subject Area:** OEC **8. Pre-requisite:** Nil
9. **Objective of the Course:** To familiarize the students with the functioning of individuals in group situations.

10. **Details of Course:**

S. No.	Contents	Contact Hours
1.	Introduction of Groups: Groups and types of groups, their functions, stages of group development, reasons of joining groups.	05
2.	Group Processes: Conformity, deviance, cohesiveness, social loafing and facilitation, cooperation and competition.	07
3.	Interpersonal attraction and Social Relationship: Attraction, similarity and liking, measurement issues- Sociometry.	04
4.	Group Communication: Process, formal and informal communication, verbal and non-verbal patterns of communication, social networks, rumors, and grapevine.	03
5.	Interactive Behavior: Conflict and resolution strategies, transactional analysis, JOHARI window.	05
6.	Impression Management: Tactics of impression management, self-presentation and attribution.	04
	Total	28

Suggested Books:

S. No .	Name of Books/Authors	Year of Publication
1.	Greenberg J. and Baron R.A., “Behavior in Organizations”, 9 th Ed., Pearson Prentice Hall of India, Pvt. Ltd	2009
2.	Luthans F., “Organizational Behavior”, 10 th Ed., McGraw-Hill Companies.	2004
3.	Baron R. A. and Byrne D., “Social Psychology”, 10 th Ed., Pearson Education, Inc.	2004
4.	Baron R.A., “Psychology”, 5 th Ed., Prentice Hall of India Pvt. Ltd	2003
5.	Moorhead G and Griffin R.W., “Organizational Behavior: Managing People and Organizations”, 3 rd Ed., JAICO Publishing House.	1999